

Integrated Management System		
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Health & Safety Policy Statement		

It is the OH&S policy statement and intention of management to recognise and accept the importance of health, safety, and welfare in respect of its own staff and others who might be affected by workplace activities.

To ensure that this policy is clearly defined, understood, and effectively implemented at all stages of the company's operations, a documented OH&S system has been developed to comply with the requirements of ISO 45001:2018 to which this manual is correspondingly referenced.

The company will actively pursue and encourage every member of the company to participate in the management of OH&S to achieve and maintain the highest practical standard of accident prevention. OH&S objectives will be set at the annual management review.

Top management share a common commitment to ensure, so far as is reasonably practicable, the Health, Safety, and Welfare of its employees and those under its control, and to ensure that the activities carried out by its employees and those directly under its control are carried out, so far as is reasonably practicable, in such a manner so as not to expose them or other person not in their direct employment, from risks to their OH&S.

Top management are committed to prevent injury, and ill health and continual improvement in OH&S management and OH&S performance.

Top management are committed to achieving continued improvement in its OH&S endeavours and believes that the development of management procedures will assist in the long-term development of the companies OH&S Standards.

The OH&S policy statement is:

- Committed to provide safe and healthy working conditions for the prevention of work-related injury, and ill health and is appropriate to the purpose, size and context of the organisation, and to the specific nature of its OH&S risks and OH&S opportunities.
- Committed to providing a framework for setting OH&S objectives.
- Committed to fulfil legal requirements and other requirements.
- Committed to eliminate hazards and reduce OH&S risks.
- Committed to continual improvement of integrated management system.
- Committed to consultation and participation of workers and where they exist, workers representatives.
- Available and be maintained as documented information.
- Communicated, understood, and applied within Gripple Ltd.
- Adequate to control the health and safety risks arising from our work activities.
- Adequate to maintain safe plant and equipment.
- Adequate to ensure safe handling and use of substances.
- Adequate to provide information, instruction, and supervision for employees.
- Committed to ensure all employees are competent to do their tasks and give them to adequate training.
- Committed to prevent accidents and cases of work-related ill health.
- Committed to maintain safe and healthy working conditions.
- Committed to establish a process to review and revise this policy as necessary at regular intervals (e.g. management review).

Ed Stubbs



Group Managing Director, Gripple Ltd

8th January 2025